CLASSIC DESSERTS

INSPIRED BY THE ENGLISH LAKE DISTRICT

SINCE 1991

Modern Slavery Statement

This statement was approved by the Board of Classic Desserts Ltd on 2nd January 2025 and is published in accordance with the Modern Slavery Act (2015). It sets out the steps that we have taken to prevent modern slavery and human trafficking in our business and supply chains during the financial year to 31st December 2025.

Classic Desserts Ltd

Established in 1998, we are a bakery and manufacturer specialising in desserts and cakes. Based in Flusco, Penrith, Cumbria. We supply major UK retailers, we are a privately owned limited company managed via our company directors.

We have a workforce of c.80 members of staff made up of managerial, skilled and unskilled roles.

Supply Chain

Classic Desserts Ltd considers its supply chain to be at a 'low risk' in relation to modern slavery and human trafficking. Given the nature and size of the business, there is no utilisation of overseas labour. Imports are of a minimal amount, operations are UK based meaning suppliers are already under an obligation to comply with UK law on forced labour. Classic Desserts Ltd demonstrates a zero tolerance to slavery and human trafficking and reserves its rights to terminate any arrangements with any of its suppliers should any modern slavery or human trafficking offence be committed or suspected. Classic Desserts Ltd will update its policies and procedures as required to ensure it maintains appropriate safeguards against any mistreatment of persons involved in its supply chain or own business.

Policies

Classic Desserts Ltd is committed to ensuring that there is no slavery or human trafficking in our supply chains or in any part of our business. Our Company internal policies reflect our commitment to acting ethically and with integrity in all our business relationships and to implement and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place anywhere in our supply chains. All internal policies are in the Company Handbook, are reviewed annually to ensure they are appropriate, well communicated and promote continued compliance with applicable legislations.

Due Diligence Processes

Classic Desserts Ltd carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its business or supply chains, including conducting a review of the controls of its suppliers. Classic Desserts Ltd has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery. In accordance with section 54(4) of the Modern Slavery Act 2015, the Company takes the following steps to ensure that modern slavery is not taking place:

- All new employees are subject to pre-employment checks to ensure their right to work in the UK, and to confirm their identity.
- We adopt a Zero Tolerance to modern day slavery and human trafficking and will not knowingly support or deal with any business, supplier or organisation involved in slavery or human trafficking.
- We are committed to promptly and thoroughly investigate any claims or indications that a supplier of goods or services to the business is engaging in human trafficking or slave labour or is otherwise not complying with the requirements of its policy.
- We will raise awareness amongst employees of modern slavery issues to ensure that employees are aware of the requirements of our commitment and policy by providing training and awareness as appropriate throughout the coming year.
- Continued review of our supplier approval process, to ensure all clients, customers, supply chain, partners and stakeholders that we contract with, as applicable, are required to adhere to our relevant policies.
- New suppliers to our business will be required to confirm that there is no evidence of any act of modern-day slavery or human trafficking within their organisation, or that of their suppliers.

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Performance Indicators / Training

- New suppliers contacted to fill in supplier ethical questionnaire to assess risk.
- 100% of new staff to complete relevant training and awareness, with existing staff completing annual training and alerted to changes.
- Supplier code of conduct sent to all suppliers.
- Existing suppliers sent annual refresher.

Rob Morrish
Managing Director
2nd January 2025

